



Central Vermont Solid Waste Management District
Montpelier, VT 05602

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www.cvswmd.org

Minutes: Meeting of CVSWMD's Executive Board Thursday, March 14, 2024, 4:00 p.m.

1. Call to Order: Executive Board: Fred Thumm called the Executive Board meeting to order at 4:06 PM with a quorum present.
Members present: Fred Thumm, Lee Cattaneo, Peter Carbee.
Nonmembers present: GM Theron Lay-Sleeper
Agenda Revisions: None.
2. Public Comment Period and Announcements: None
3. At 4:06 Lee Cattaneo moved to enter executive session and Peter Carbee seconded.
Convene Personnel Committee in Executive Session per 1 V.S.A. §313(1): Contracts, where premature general public knowledge would clearly place the state, municipality, other public body, or person involved at a substantial disadvantage.
At 4:50 Lee Cattaneo moved and Peter Carbee seconded to exit executive session.
Lee Cattaneo moved to authorize Board Chair Fred Thumm to sign the agreement for services with Theron Lay-Sleeper for the General Manager position, seconded by Peter Carbee. Voting in favor: unanimous.
4. At 4:51 Lee Cattaneo moved to enter executive session and Peter Carbee seconded.
Convene Personnel Committee in Executive Session per 1 V.S.A. §313(1): Contracts, where premature general public knowledge would clearly place the state, municipality, other public body, or person involved at a substantial disadvantage.
At 4:57 Lee Cattaneo moved and Peter Carbee seconded to exit executive session.
Lee Cattaneo moved to authorize Board Chair Fred Thumm to sign the agreement for services with Tim Shea for the Treasurer position, contingent on background checks. Peter Carbee seconded. Voting in favor: unanimous.
5. Other old or new business: None
6. Adjourn Executive Board: At 5:06 PM Peter Carbee moved and Lee Cattaneo seconded to adjourn the Executive Board.

Respectfully submitted, Theron Lay-Sleeper, General Manager