

INTRODUCTION

The CVSWMD is a municipal government organization charged with helping its member communities to reduce waste, reuse, recycle, and properly handle hazardous items. Its Solid Waste Implementation Plan, *Working Toward Zero Waste*, sets the course for the organization and will take its work down new paths as staff strive to initiate new programs and processes that not only reduce waste but help to eliminate it. This Zero Waste plan, approved by the CVSWMD Board of Supervisors in 2003 and by the Vermont Agency of Natural Resources in 2006, will guide the organization's work for 10 years.

This annual report is developed for member communities and provides a snapshot of the District's programs, the people who staff them, and the board that directs the organization's work. Beginning in FY 2007 we stopped printing and mailing the District's annual report in a move to reduce our paper use and printing and mailing costs and to eliminate the need for recycling it when recipients are through with it – in essence, walking the path toward Zero Waste. Due to the range of internet connections available in our member towns, we've provided the option to download the entire report as a single PDF document or to download individual sections at a time, which will be easier for dial-up systems to manage. We hope this proves helpful, and we welcome your feedback.

WHO WE ARE

Mission Statement: The Central Vermont Solid Waste Management District provides leadership, education, and services for residents and businesses in reducing and managing their solid waste in order to protect public health and the environment to the greatest extent feasible.

Executive Board

Janice Walrafen, *Chair*
Fred Thumm, *Vice Chair*
Ginny Callan
Lee Cattaneo
Bill Powell
Fred White

CVSWMD Treasurer: Peter Anthony

Office Staff

Donna Barlow Casey, *Executive Director*
Barb Baird, *Executive Assistant & Secretary to the Board*
Kate Clemente, *School Compost Specialist*
Cathy Donohue, *Marketing/Communications Manager*
Annette Martin, *Bookkeeper*
Theresa Murray-Clausen, *School Compost Coordinator*
Virginia Nickerson, *Research Analyst*
Mia Roethlein, *Field Programs Coordinator*
Leesa Stewart, *Administrative Manager*

Field Staff

Bradley Biron	Wayne Markwell
Dave Cinelli	Mike Peabody
Tedley Coles	Roland Sargent
Candy Demers	Frank Sauer
Peter Jamele	Dick Smyers
Bob Freeman	Brenda Tisdale
Sandra Luce	Michael Tisdale

Board Supervisors

Barre City - Steve Micheli
Barre City alternate - Nancy Wolfe
Barre Town - Fred Thumm
Barre Town alternate - Jack Mitchell
Berlin - Matt Levin
Bradford - Gerhard Postpischil
Cabot - R.D. Eno
Calais - Bill Powell
Chelsea - Steve Gould
Chelsea alternate - Mark Lembke
East Montpelier - Ginny Callan
Hardwick - Vacant
Marshfield - Peter Sills
Middlesex - Anita Krauth
Montpelier - Mia Moore
Montpelier alternate - Andy Hooper
Northfield - Fred White
Orange - Lee Cattaneo
Plainfield - Janice Walrafen
Roxbury - Gerry D'Amico
Strafford - Vacant
Tunbridge - Vacant
Walden - Bryan Lynaugh
Washington - Vacant
Williamstown - Vacant
Woodbury - Vacant