

**Minutes of the Special CVSWMD Board and Executive Board of Supervisors
 – All members and others participated electronically – warned and held in keeping with the Open Meeting Law during COVID-19**

**January 19, 2021
 Draft until approved**

A meeting of the CVSWMD Board of Supervisors – Towns represented and Board of Supervisors/Alternates present were:

Representative	Town	4/20	5/20	6/20	9/20	10/20	11/20	12/20	1/21
Micheli, S.	Barre City	X	X	X					
Ahearn W. (alt)	Barre City								
Thumm, F.	Barre Town	X		X	X	X	X	X	X
Mitchell, J. (alt)	Barre Town								
Levin, M.	Berlin	X	X	X	X	X	X	X	X
Vacant	Bradford								
Powell, B.	Calais	X	X	X	X	X	X	X	X
Brabant, J. (alt)	Calais						X		
Vacant	Chelsea								
Vacant	Duxbury								
Stanton, A.	E. Montpelier	X	X	X	X	X	X		X
Nunez T.	Fairlee	X	X	X	X	X		X	X
Cornish, S.	Hardwick	X	X	X	X	X	X	X	X
Fielder, S. (alt)	Hardwick								
Vacant	Middlesex			X					
Barlow-Casey, D	Montpelier	X	X	X	X	X	X		X
Cattaneo, L.	Orange	X	X	X	X	X	X	X	X
Holmgren, E. (alt)	Orange								
Ziegler B.	Plainfield	X	X	X	X	X	X	X	X
Vacant	Tunbridge								
Hatch R.	Walden								
Carbee, P	Washington	X	X	X	X	X	X	X	X
Rouleau, M	Williamstown	X	X	X	X			X	
Covey, F (alt)	Williamstown								
Nold-Laurendeau, J.	Woodbury		X	X	X	X	X		

Other in attendance - Cathleen Gent, Brenna Toman, Lisa Liotta, John Jose, Barb Baird – District Staff

Call to order (1)

Due to lack of quorum, Lee Cattaneo called the meeting of the Executive Board to order at 5:40. Quorum of full board was then immediately attained and Fred Thumm called the meeting of the full board to order.

Agenda Revisions (2)

None

Public comment period and announcements (3)

No public present.

Attorney General's stipulation on Chittenden Solid Waste District Management of glass (4)

Cathleen Gent explained that Chittenden SWMD must pay \$222,000 toward Supplemental Environmental Projects. The board could offer ideas for projects.

Fred Thumm asked board members to send ideas for any SEP projects (staff too) to Gent, who will inquire about the deadline for comments.

School Zero Waste Program Plan FY22 (5)

John Jose gave an overview of the FY22 plan in the packet and answered questions. Board members stated how important the school program is and whether there will be a need to go back to 2 staff members after Covid. Suggestions of additional activities were offered.

Tad Nunez moved to accept the plan and the offered suggestions. The motion was seconded and passed unanimously.

CVSWMD Organizational structure and compensation study for select positions (6)

Cathleen Gent went over the materials in the packet regarding the new structure and changing positions regarding supervision and an assistant when the GM is out of the office. This could be voted on tonight or at the February 3rd board meeting.

Bill Powell moved to adopt the Organizational Structure changes. The motion was seconded and passed unanimously.

Peter Carbee moved to accept the pay grade changes for the discussed positions. The motion was seconded and passed unanimously.

Status of General Manager search and other position postings (7)

Cathleen Gent stated that the Executive Board is discussing a contract at their meeting after this meeting. The contract will go to the full board for the February 3rd board meeting. Gent will overlap work with the new GM and train that person. Separate from the GM hiring, the district will be advertising for a new HHW/Special Collections Programs Coordinator.

Bill Powell moved to adjourn at 6:45. The motion was seconded and passed unanimously.

Prepared by Barb Baird